

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 18**

HOME DEPOT USA, INC

Respondent

and

Case 18-CA-273796

(b) (6), (b) (7)(C) [REDACTED], An Individual

Charging Party

RESPONDENT’S MOTION FOR EXTENSION OF TIME TO FILE ANSWER

Pursuant to Section 102.22 of the National Labor Relations Board’s Rules and Regulations, and as supported by proper cause, Home Depot USA, Inc. (“Respondent”) hereby moves the Regional Director of Region 18 for an extension of time to file its Answer in the above-captioned matter, and states as follows:

- (1) On August 12, 2021, the Regional Director issued a Complaint and Notice of Hearing in this matter, establishing an Answer postmark deadline of August 25, 2021, and an Answer receipt/E-Filing deadline of August 26, 2021.
- (2) The above-captioned case involves novel and complex legal issues regarding the scope of Section 7 protections, as well as potential conflicts with the United States Constitution and other federal laws, all of which affect considerations for Respondent’s Answer.
- (3) Due to the time necessary to evaluate the Complaint’s allegations and potential defenses fully in light of the nature of the case, Respondent requires additional time to prepare, file, and serve its Answer.

(4) As a result of the foregoing, Respondent **RESPECTFULLY REQUESTS** an extension of its deadline to file and serve its Answer until a postmark deadline of **September 8, 2021**, and a receipt/E-Filing deadline of **September 9, 2021**.

Respectfully submitted on August 23, 2021.

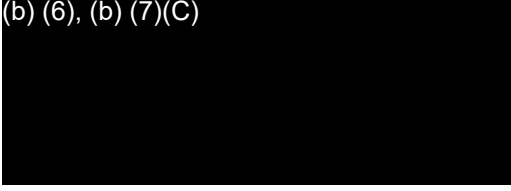
/s/ C. Thomas Davis
C. Thomas Davis, Esq.
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Attorney for Respondent
Home Depot USA, Inc.

CERTIFICATE OF SERVICE

I hereby certify that on this 23rd day of August, 2021 I filed the foregoing RESPONDENT'S MOTION FOR EXTENSION OF TIME TO FILE ANSWER via the National Labor Relations Board's E-File system, and served the same to the following parties via electronic mail:

(b) (6), (b) (7)(C)

A large black rectangular redaction box covers the names and addresses of the parties being served.

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Counsel for the General Counsel

/s/ C. Thomas Davis
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